 **ORGment It**

**EMPLOYMENT AGREEMENT**

This Employment Agreement is made as of this day of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, 20\_\_\_ by and between \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (“Employee”) and \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (“Employer”), The Parties agree and covenant to be bound by the terms set forth in this Agreement as follows:

1. **Employment.**  Employer shall employ Employee as a \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ [Job title] on a  full time  part time basis under this Agreement. In this capacity, Employee shall have the following duties and undertake the following responsibilities:

* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Employee shall perform such other duties as are customarily performed by other persons in similar positions, including other duties as may arise from time to time and as may be assigned.

1. **Performance of Duties.**Employee shall perform assigned duties and responsibilities in a professional manner, in good faith, and to the best of Employee’s skills, abilities, talents and experience.

**3. Term.**(Check one)

Fixed Term. Employee’s employment under this Agreement shall begin on \_\_\_\_\_\_\_\_\_\_\_, 20\_\_\_ and will terminate on \_\_\_\_\_\_\_\_\_\_\_, 20\_\_\_.

At Will. Employee’s employment under this Agreement shall begin on \_\_\_\_\_\_\_\_\_\_\_, 20\_\_\_ and be for an unspecified term on at “at will” basis.

**4. Compensation.**

Compensation will come into effect only after ORGment It makes its profit.

**A. Base Salary.** As compensation for the services provided by Employee under this Agreement, Employer will pay Employee per month. 30 percent of the profit made every month will be distributed equally among its employees. The amount will be paid to Employee: Once a month on the \_\_\_\_\_\_\_\_\_\_ of each month. Initial members of ORGment It will be provided an extra benefit of 30 perc from ORGment It funds for the initial one year.

**B. Overtime.** Employee shall NOT receive overtime compensation for services performed as a salaried or exempt employee.

**5. Work Location.** Employee will primarily perform their employment duties at \_\_\_\_\_\_\_\_\_\_. ( between the hours of \_\_\_\_\_\_\_\_\_\_ [Work hours] \_\_\_\_\_\_\_\_\_\_ [Days of the week]).

**6. Disability.**If Employee cannot perform assigned duties because of illness or incapacity for more than \_\_\_\_\_\_\_\_\_\_ days, compensation due during such illness or capacity will be reduced accordingly.

**7. Confidentiality.**

**A. Confidentiality Obligations.** **.** In the course of employment, Employee will be exposed to confidential and proprietary information of Employer. Confidential and proprietary information shall mean any data or information that is competitively sensitive material and not generally known to the public, including, but not limited to, information relating to development and plans, marketing strategies, finance, operations, systems, proprietary concepts, documentation, reports, data, specifications, computer software, source code, object code, flow charts, data, databases, inventions, know-how, trade secrets, customer lists, customer relationships, customer profiles, supplier lists, supplier relationships, supplier profiles, pricing, sales estimates, business plans and internal performance results relating to the past, present or future business activities, technical information, design, process, procedure, formula, or improvement, which Employer considers confidential and proprietary. Employee acknowledges and agrees that the confidential and proprietary information is valuable property of Employer, developed over a long period of time at substantial expense and that it is worthy of protection. Employer agrees not to be a part of any other competitor company during his/her association with ORGment It.

**8. Ownership of Work Product.**  The Parties agree that all work product, information or other materials created and developed by Employee in connection with the performance of duties and responsibilities under this Agreement and any resulting intellectual property rights are the sole and exclusive property of Employer.

**9. Termination.** This Agreement may be terminated immediately by Employer for cause or in the event Employee violates any provision of this Agreement. At the time of termination, Employee agrees to return all Employer property.

**10. Miscellaneous.**

**A.** **Authority to Contract.**  Employee acknowledges and agrees that Employee does not have authority to enter into any binding contracts or commitments for or on behalf of Employer without first obtaining the prior written consent of Employer.

**B.** **Notices.**  Any notice or other communication given or made to either Party under this Agreement shall be in writing and delivered by hand, or by registered mail.

IN WITNESS WHEREOF, this Agreement has been executed and delivered as of the date first written above.

|  |  |  |
| --- | --- | --- |
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| **Employee’s** Signature |  | **Employee’s** Full Name |

|  |  |  |
| --- | --- | --- |
|  |  |  |
| **Employer’s** Signature |  | **Employer’s** Full Name/Representative & Title |

**Employee’s Details-**

**Name- Mobile No.- DOB-**

**Address- Email id-**